



Europe on the Move

SOCIAL RULES: **TRUCK DRIVERS' POSTING**

Posting is a situation where a truck driver works for a limited period in another EU Member State and acquires **social rights** temporarily in that Member State. An example is the right to earn the same pay rate as local drivers. **Employers 'posting' their drivers** to other Member States, even for very brief periods, are obliged to fulfil **heavy and costly administrative requirements**. The **new rules** will bring about a **fairer and more efficient system** for road transport.

SOLUTIONS:

- The new rules will guarantee a higher remuneration if a driver works at least for 3 days in a month in a Member State with higher pay rate

BENEFIT:



**ADEQUATE SOCIAL PROTECTION
OF DRIVERS AND LESS DISTORTIONS
OF COMPETITION**



Today, only few Member States implement the posting rules to road transport. The new rules will have to be implemented in the whole EU

BENEFIT:



**CLARITY AND MORE GUARANTEE
OF APPLICATION OF WORKERS' RIGHTS**



Lighter and more adapted administrative requirements

BENEFITS:



TRANSPARENCY & SIMPLICITY

Drivers will continue to enjoy the positive effect on their social conditions from posting, while their employers will have to submit a declaration of activity in another Member States when required.



EFFICIENCY

Documents for checkpoints may be submitted by employer in electronic form.



LESS EXPENSIVE FOR ROAD TRANSPORT COMPANIES

The obligation for the truck company to have a contact point in each Member State where the posting is taking place has been cancelled and replaced by more efficient enforcement tools.



BETTER CONTROL

Drivers will have to indicate (during resting time) on the tachographs when they are passing borders. At a later stage, this system will be automatic thanks to GPS.